### \*\*\*FINANCE MINUTES\*\*\*

May 16, 2023

# SAUKVILLE POLICE DEPARTMENT AND VIA ZOOM 649 E. GREEN BAY AVE., SAUKVILLE, WI 53080

Village President Andy Hebein called the meeting to order at 6:32 p.m.

Julie Friede gave the Statement of Public Notice.

Members: Andy Hebein-present, Scott Fischer-present, Trevor Seitz-present, Jesse Duckart-present, Jim Nowlen-present and William Rudolph-present

Others Present: Dawn Wagner, Julie Friede, Chief Rob Meyer and Michael Babcock-Ozaukee Press

## Discussion and Possible Recommendation Regarding Appointment Process for Vacant Village Trustee Position

Hebein stated no action was taken during the Finance Committee meeting on May 2, 2023. Hebein opened the floor up for discussion regarding the Vacant Village Trustee Position.

Nowlen expressed he is still in favor of the same process utilized in 2021 and he would like to see the process codified for future vacancies. This process would include an advertisement to the Village of Saukville Residents in the local paper. Through an application and interview process the Trustee would be appointed.

Wagner added if the Finance Committee decided to move forward with this process, the ad could be placed in the paper immediately, asking for residents to submit a letter of intent with their resume by a set timeframe and interviews could be set up following the deadline. The Finance Committee would need to decide on the process. Wagner included it would be a good idea to codify the process so the Village of Saukville would remain consistent when a vacancy occurs.

Fischer stated before any comments are made he would like to take of vote on the appointment of Pamela Duckart to see if anyone has changed their decision from the May 2, 2023 meeting.

Fischer made a motion to recommend the appointment of Pamela Duckart as the Village Trustee.

Jesse Duckart made the second.

Wagner stated Duckart could not second the motion, due to the conflict of interest (Pamela is Jesse's wife).

Seitz then seconded the motion to recommend the appoint of Pamela Duckart as the Village Trustee.

Vote was taken with 3 aye- Fischer, Seitz and Rudolph, 2 nays- Hebein, Nowlen and Duckart recused himself. Motion Carried.

Wagner suggested that a statement should be made regarding the direct appointment of Pamela Duckart. The community may have concerns regarding the Vacant Trustee Position not being open to the public and that they were not given the opportunity to apply.

Rudolph ask for the process to be codified.

Wagner questioned Rudolph, asking if he wanted to codify a different process after this direct appointment of Duckart, other than what was proposed and previously used by the Board? The process is not consistent with what was just voted on.

Hebein stated he is struggling with this decision as well. The Committee followed a process in 2021, it was voted on, the position was publicly announced/advertised and the position was recruited for. The Committee has made an exception with the process for 2023, and then the Committee is going to go back to the original process in the future. Hebein noted this decision will be hard to explain to the community, due to in 2021 the process was public and transparent.

Fischer feels positions have been filled using different processes in the past.

Wagner added that Rudolph was not able to compare applicants, in the past the entire Village Board was able to interview all the candidates at the same time. The community was not given the chance to submit its interest for the Vacant Trustee Position this time.

Wagner agreed the Village Board needs to codify a process, so the process of filling a vacant position will never be of question in the future.

Seitz stated he feels this situation is completely different than what happened in 2021. Seitz explained that Hebein won the Trustee position during the Spring 2023 election, and he declined the position due to winning the Village President. He feels the position should go the next person with the most votes.

Hebein expressed that if the 2<sup>nd</sup> person was Mickey Mouse or had 1 vote, this is not an effective process.

Hebein stated he would like to be clear, the position was not won by Pamela Duckart.

Hebein included, this has nothing to do with the person and everything to do with the process. There was a process that was democratically voted on and followed in 2021.

Hebein added, there was an election, Pamela Duckart was a write-in, but she was not the successful candidate in this election, so he feels the Finance Committee would then by default go back to the established process. As the Village Board was public regarding the process to fill the vacant position in 2021, now the process is not being followed.

Nowlen stated regardless of the situation in 2021, there was a vacant Trustee position and a process was followed to fill the position.

Hebein stated, everyone had to chance to discuss the vacant Trustee position and he would like to move forward with the meeting and possibly add the process the fill a vacant Trustee position to a future agenda.

#### **WWTP Project Update**

Fischer provided an update on the WWTP Project. (See Attached)

Fischer stated Utility Committee will be meeting on June 13, 2023 and a tour would be included.

#### **OTHER MATTERS**

Wagner stated Ehlers will be at the June 20, 2023 meeting to provide an overview of their services to the Village.

Wagner added in previous years, there will be one Village Board meeting was held in July. Meeting is scheduled for Tuesday, July 11, 2023.

Public Safety Meeting is scheduled for June 6, 2023.

Fire/EMS Small Working Group is scheduled for May 30, 2023.

Financial Management Planning is scheduled on Tuesday, August 29, 2023 at 6:00 p.m.

Wagner stated there is a potential candidate for the Finance Director Position and a conditional offer of employment was given.

Fischer requested an amendment to be made in the Finance Minutes from the May 2, 2023 meeting. For the record, Fischer's vote should only reflect an aye for Pamela Duckart to fill the Vacant Trustee Position.

#### **ADJOURNMENT**

Fischer/Nowlen made a motion to adjourn. Motion carried at 6:52 p.m.

Julie Friede Village Clerk